

HEREBY CERTIFIES THAT:

**Bextiyar Xanbutayev**

HAS COMPLETED THE ONLINE LEARNING JOURNEY

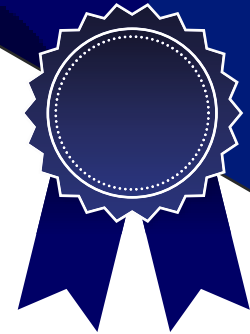
**Leading Self: A Journey for Professional Growth**

Within the Leadership Development Program

**COURSE DURATION**

**15 HOURS**

Madrid, 2024-11-06



 **Azercell**

Martín Rodríguez  
General Manager  
IE Life Long Learning & Digital Learning